

KENT AND MEDWAY PATHOLOGY NETWORK OCTOBER BULLETIN



Education and Training Edition

2nd Virtual Network Conference next week!

You should have a calendar invite for our second virtual network conference taking place next Wednesday 2nd November from 11am to 3pm. Please join for as much or as little of the conference as you can. If you don't have an invite, please contact mtw-tr.kmpn@nhs.net.

Programme

TIME	TOPIC	SPEAKER
1100	Conference opening	Amanda Price Workforce Project Director Kent and Medway Pathology Network
1110	Mentoring for leadership	Amanda Price Workforce Project Director Kent and Medway Pathology Network
1135	Kent and Medway Healthcare Science Network	Mark Knight Strategic Healthcare Scientist Kent and Medway ICB
1200	Journey to a Maturing Network	Malcolm Nudd Director of Pathology Transformation Kent and Medway Pathology Network
1230	Neurodiversity in the workplace	Dr Jo Horne Pathology Workforce Education Lead Southern Counties Pathology (SCP)
1300	BREAK FOR LUNCH	
TIME	TOPIC	SPEAKER
1330	Changing analysers in blood transfusion	Sue Mitchell Blood Transfusion EKHUFT
1350	Prostate cancer research	Emma Meader Virology and Infection EKHUFT
1410	Pre-eclampsia testing	Rebecca Mole Biochemistry MTW
1430	QFIT	Dave Parris Biochemistry MTW
1440	Q&As	
1450	Conference Closing	

New Appointments:

We are very pleased to confirm the appointment of Catherine Lorenzen and Caroline Fowles as Network Education and Training Coordinators who start on 1st November. They will support the training and development of pre-registered scientists through to HCPC registration.

Registration Portfolio Tutorials:

The next set of Registration Portfolio Tutorials will start on 1st November – please complete this form to register. [Registration Portfolio Tutorials - 1st November registration form](#).

Health Education England CPD Funding for Healthcare Scientists:

HEE have just released information regarding the release of an offer of one-off non-recurrent funding to provide recovery training grants for Healthcare Scientists, the first time that healthcare scientist have been considered CPD funding support. This funding has been possible through their in-year investment process, and as such will need to be spent before the end of the financial year (March 2023). HEE have proposed being able to provide funding to support training and education at £333 per eligible staff member. Further information to follow.



NKPS News

There's lots to celebrate on the success of our University students (2021-2022) in completing their Registration Portfolios and for the support given by their training leads. We wish the students well in their final year at university.

The University of Essex students are;

Emma Butterfield - Microbiology

Mohammad Khan - Microbiology

Max Justie – Biochemistry MMH

Binuri Gamage – Biochemistry DVH

Sonia Lam - Blood Transfusion/Haematology MMH

The University of Greenwich student is;

Megan Harris - Blood Transfusion/Haematology MMH

Congratulations also to:

Tara Baker – Biochemistry DVH was successful with her IBMS registration portfolio assessment and is waiting for her HCPC registration

Sam Osho – for completing his registration portfolio and his appointment into a BMS post in Haematology/Blood Transfusion, DVH

Langa Siso – for completing his registration portfolio and his appointment into a BMS post in Haematology/Blood Transfusion, DVH

Anna Jordan – for completing her registration portfolio and her appointment into a BMS post in Biochemistry, DVH.

DVH CSR supervisor Rachel Tremain has been successful in completing her Operational Management L5 course

Associate practitioners Lauren Murfin and Thomas Uden, based in Haematology/Blood Transfusion at DVH, are progressing well with their apprenticeship/portfolio programme. Lauren is in her final year while Thomas is in his first year.

Durga Gurung is a Band 3 in Blood transfusion at DVH who is undertaking top-up modules to progress towards a registration portfolio.

Microbiology Band 4 Associate Practitioner Lhidie-Lyka Wills has started her BSc (Hons) degree programme with the University of Westminster.

East Kent news

Two candidates - Ellesse Holt and Brenda Dube - passed their HCPC registration portfolio today with the verifier saying that their portfolios were 'excellent'..

Our first candidate from Kent and Canterbury, Vincent Gooding, has started their Level 6 apprenticeship at University of Westminster.

Catherine Lorenzen presented a case study for the South East RTC 'Transfusion Bites' on 11th October.

NHS Clinical Entrepreneur Programme – applications open

Are you an innovator in the NHS? Do you have an idea you wish to develop and scale for patient benefit? The NHS Clinical Entrepreneur Programme might be for you! The NHS Clinical Entrepreneur Programme, delivered by [Anglia Ruskin University](#) and part of the [Accelerated Access Collaborative \(AAC\)](#), is the biggest entrepreneurial workforce development programme of its kind. Open to all NHS staff – both clinical and non-clinical, the programme aims to provide the commercial skills, knowledge and experience needed to successfully develop and spread innovative solutions to the challenges facing the NHS, while retaining staff. The programme is free, lasts 12 months, and consists of mentoring, pitstops, webinars, a business planning session, networking, CPD accredited learning and invites to events and conferences.

Applications close 30 October 2022, with cohort 7 starting February 2023. [Visit the website](#) or [watch the promotional video](#) for more information.

HEE MSc. funding opportunity.

HEE South East are currently undertaking a scoping exercise to understand the requirements and demands of an MSc. level qualification undertaken by Biomedical Scientist staff.

If you are interested in undertaking an MSc / MSc module or this qualification has been identified at appraisal/ PDP, please speak with your Line Manager to be included in this scoping.

To be included in this scoping - **you must have commenced or will commence an MSc. or module of an MSc. before 31st March 2023. For those already undertaking an MSc. - please detail the funding support to complete remaining modules.**

Please email Amanda Price (amanda.price21@nhs.net) by **30th October 2022** with names, Trust, discipline, cost, University, method of study, MSc. start/ completion date.



NEW Healthcare science health and wellbeing hub

Putting the health and wellbeing of NHS people first is a key part of all our roles and enables our NHS people to put patients first. The pandemic has already had a significant physical, mental and psychological impact on our healthcare science (HCS) workforce and NHS England are addressing staff health & wellbeing with publications such as [The People Plan](#) and [People Promise](#), and the [NHS Health & Wellbeing Framework](#) to support both managers and staff.

The new [HCS health and wellbeing hub found on FutureNHS](#) signposts and supports our workforce to build and maintain a healthy culture, with the wellbeing of our NHS people at the heart of everything we do. This space is designed to support and aid your mental, physical and psychological health and wellbeing through resources, links and peer discussion.

Equality, Diversity and Inclusion Clinical Fellowship – register your interest

We're delighted to jointly launch an Equality, Diversity and Inclusion Clinical Fellowship in collaboration with the Academy for Healthcare Science (AHCS). The 12 month fellowship will run January-December 2023. The successful fellow will receive 1:1 coaching and/or mentoring with a national senior leader and training budget allocation to support your EDI training needs. Please [visit the AHCS website to register your interest](#) and view more details on who can apply, timelines, and information on the application and interview process.



**Train the Trainer/ Verifiers Course - free online course offered by the
University of Essex 22nd November 2022**

The University of Essex have kindly offered the opportunity for staff to attend free online Trainer/ Verifier course. The offer is open to all training officers, verifiers and those who would like to be verifiers or interested in training. Please see attached flyer and email Manpreet Bhogal (m.bhogal1@nhs.net) if you would like to attend by **16th November 2022**